



कार्यालय प्रधान मुख् खायकर आयुक् त्रआन्ध्र प्रदेश व तेलंगाना, हैदराबाद
Office of the Pr. Chief Commissioner of Income Tax,
Andhra Pradesh & Telangana, Hyderabad,
दसवीं तल, आयकर शिखर / 10TH Floor, Income Tax Towers,
ए.सी .गार्ड्स, हैदराबाद / AC Guards, Hyderabad – 500 004.
टेलि.नं./Tel. No. 040 – 23425474, फैक्स /Fax 040-23241427

F.No. Pr. CCIT/Estt./MACP/2025

Date:17-03-2025

ORDER

Sub: Establishment – I.T. Department, Hyderabad – Grant of Financial up-gradation under Assured Career Progression(ACP)/Modified Assured Career Progression (MACP) Scheme – In Group ‘B’ & ‘C’ Cadres – Orders – Issue of – Reg.

The following officers/officials, based on the recommendations of the Departmental Screening Committee which held on 06.03.2025, are hereby granted financial up gradation under *Assured Career Progression (ACP)* and *Modified Assured Career Progression (MACP) Scheme* in accordance with and subject to conditions prescribed in DOP&T’s OM No.35034/3/2008-Estt.(D) dated 19.05.2009 and clarifications dated 16.11.2009, 09.09.2010, 01.11.2010 and 04.10.2012, No 35034/3/2015(Estt(D) dt 22.10.2019 issued by the DOP&T on the MACP scheme.

1. List of officials granted **first financial up-gradation under ACP** scheme on completion of 12 years of regular service.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining in Government Service (DD MM YYYY)	Date from which eligible for financial upgradation (DD MM YYYY)	Upgraded to the Pay Scale/ Grade pay
(1)	(2)	(3)	(4)	(5)
1	Gade Srinivasa Rao, OS, O/o Pr.CIT Vijayawada Stationed At Guntur	15.04.1994	15.04.2006	2610-60-3150-65-3540
2	T Venkata Ramana, TA, O/o ITO(IAP), Vijayawada	07.07.1995	07.07.2007	2610-60-3150-65-3540

2. List of officials granted **first financial up-gradation under MACP** scheme on completion of 10 years of regular service.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service (DD MM YYYY)	Date from which eligible for financial upgradation (DD MM YYYY)	Upgraded to the Pay Scale/ Grade pay/Pay Level
(1)	(2)	(3)	(4)	(5)
1	Srichand Annavarapu, ITI, O/o. Addl. CIT(Int.Txn),Hyderabad	18.09.2012	18.09.2022	Level -8
2	Bommala Neelima, TA, O/o. ITO Ward-1, Machilipatnam	23.02.2012	23.02.2022	Level-5
3	Mohd Rizwan Ansari, ITI,O/o. Pr.CIT(AU)-1, Hyd(On Deputation To Directorate Of Enforcement)	04.12.2015	03.07.2024	Level -8



(Signature)

4	M Ravi Kiran, ITO, O/o Pr. CIT(AU)-2, Hyderabad	28.10.2013	28.10.2023	Level -8
5	Megha Madhen Jacob, ITI, O/o Addl.CIT(RU)-1(2), Hyderabad	10.09.2013	10.09.2023	Level -8
6	T Venkata Ramana, TA, O/o ITO(IAP), Vijayawada	07.07.1995	01.09.2008	GP-1900
7	V Sita Devi, ITI, O/o DDIT(Inv), Unit-1(1), Hyderabad	22.09.1998	22.09.2008	GP-2800
8	Gade Srinivasa Rao, OS, O/o Pr. CIT, Vijayawada Stationed at Guntur	15.04.1994	01.09.2008	GP-1900
9	K Jeevan Santha Kumar, ITI, O/o. Pr.CIT, Vijayawada	24.12.2014	24.12.2024	Level-8

3. List of officials granted **second financial up-gradation under MACP** scheme on completion of 20 years or completion of 10 years regular service in same grade pay.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service (DD MM YYYY)	Date from which eligible for financial upgradation (DD MM YYYY)	Upgraded to the Pay Scale/ Grade pay/Pay Level
(1)	(2)	(3)	(4)	(5)
1	D Mohan Rao, MTS, O/o Pr. CIT(VU)-1, Guntur, stationed at Kakinada	25.11.2002	25.11.2022	Level-3
2	K Subbanarasaiah, NS(Retired), O/o ITO, Proddatur	06.04.1994	06.04.2014	GP-2400
3	P.A Rani, TA, O/o CIT(Appeals)-11, Hyderabad	21.04.2004	16.08.2023	Level-5
4	M.A Azeem, NS, O/o CIT(A)-10, Hyderabad	02.07.1997	02.07.2017	Level-4
5	Doddipatla Ammaji, MTS, O/o CIT(A) Unit-1, Visakhapatnam	06.05.2003	06.05.2023	Level-3
6	Bakka Shankar Rao, NS, O/o Addl.CIT, Range-2, Hyderabad	16.05.1994	19.07.2014	GP-2000
7	Kongari Bhikshapathi, MTS, O/o ITO Ward-1,Nalgonda	20.11.2002	20.11.2022	Level-3

4. List of officials granted **third financial up-gradation under MACP** scheme on completion of 30 years or completion of 10 years of regular service in same grade pay.

S. No.	Name, Designation and office in which working S/Sri/Ms.	Date of Joining Government Service (DD MM YYYY)	Date from which eligible for financial upgradation (DD MM YYYY)	Upgraded to the Pay Scale/ Grade pay/Pay Level
(1)	(2)	(3)	(4)	(5)
1	Nagulapalli Venkatesh, NS, O/o Pr. CIT(VU)-1, Hyderabad	20.10.1994	20.10.2024	Level-5
2	K Subbanarasaiah, NS, O/o ITO, Proddatur	06.04.1994	06.04.2024	Level-5
	P Hari Prasad Rao, NS, O/o Addl. CIT, Range-3, Hyderabad	04.01.1991	04.01.2021	Level-4



(Handwritten signature)

4	Banda Yellaiah, NS, O/o ITO, Nizamabad	06.04.1994	06.04.2024	Level-4
5	Varanasi Srinivasa Sarma, ITI, O/o DIT(I&CI), Hyderabad	05.02.1997	09.06.2024	Level-8
6	S Siddappa, NS, O/o Pr. CIT-4, Hyderabad	05.04.1994	05.04.2024	Level-4
7	Bakka Shankar Rao, NS, O/o Addl.CIT, Range-2,Hyderabad	16.05.1994	19.07.2024	Level-4
8	M.V. Venkata Rao, NS(Retd), O/o ITO(VU)-1(1)(2), Guntur stationed at Kakinada	14.12.1985	14.12.2015	GP-2400
9	P Venkataiah, NS, O/o Addl.CIT, Range-13, Hyderabad	05.04.1994	05.04.2024	Level-5
10	K Mallikarjuna Rao, NS, O/o JCIT, Kakinada Range, Kakinada	07.10.1988	07.10.2018	Level-5
11	G Nagaraju, OS, O/o CIT(Appeals) Unit-1, Guntur	10.04.1995	10.04.2025	Level-7
12	K Padma Rao, TA, O/o Addl.CIT, Range-1,Hyderabad	06.09.1995	23.09.2014	GP-2800
13	B Mohan Rao, TA, O/o JCIT Range-2, Vijayawada	25.03.1996	19.05.2021	Level-5
14	Panchakshari BG, ITI, O/o Pr.CCIT, AP &TG, Hyderabad	11.09.2007	16.01.2025	Level-8
15	Sunil Kumar Ram, ITI, O/o Pr.CCIT, AP &TS, Hyderabad	25.02.2008	09.06.2024	Level-8
16	Manav Poddar, ITI, O/o Pr.CCIT, AP &TS, Hyderabad	01.01.2008	16.01.2025	Level-8
17	V Sita Devi, ITI, O/o DDIT(Inv), Unit-1(1), Hyderabad	22.09.1998	10.06.2024	Level-8
18	B Ramesh, MTS, O/o Pr. CCIT, AP & TS, Hyderabad	16.11.1994	16.11.2024	Level-4
19	Azmatunnisa Begum, TA, O/o Addl. CIT(I&CI), Hyderabad	03.11.1992	03.11.2022	Level-6

Note: The corresponding pay levels of 7th CPC Matrix may be taken for fixation of pay where ever necessary


The officials concerned should note the **following conditions:**

1. The MACP scheme envisages merely placement in the immediate next higher grade pay 6th CPC/pay matrix of 7th CPC in the hierarchy of the recommended revised pay bands and grade pay as given in Section 1, Part-A of the first schedule of the CCS(Revised Pay) Rules, 2008. Thus, the grade pay at the time of financial up-gradation under the MACP scheme can, in certain cases where regular promotion is not between two successive grades, be different than what is available at time of regular promotion. In such cases, the higher grade pay attached to the next promotion post in the hierarchy of the concerned cadre/organization will be given only at the time of regular promotion.
2. The financial up-gradation is subject to fulfillment of prescribed conditions as stipulated in the DOPT OM No.35034/3/2008-Estt.(D) dated 19-05-2009 and OM No.35034/3/2015-Estt.(D) 22.10.2019. Hence, if any employee is found not fit for the benefit under this scheme, the benefit will be immediately stopped and are subjected to appropriate action for the recovery etc.
3. Financial up-gradation under the MACP scheme shall be purely personal to the employee and shall have no relevance to his seniority position. As such, there shall be no additional financial



- up-gradation for the senior employee on the ground that the junior employee in the grade has got higher pay/grade pay under the MACP scheme.
4. Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time financial up-gradation under the scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such up-gradation wherever 6th CPC pay structure applicable and next pay level in the pay matrix in the case of 7th CPC pay structure. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under the MACP scheme. However, at the time of actual promotion if it happens to be in a post carrying higher grade pay/pay level than what is available under MACP scheme, no pay fixation would be available and only difference of grade pay/pay level would be made available.
 5. With regard to fixation of his/her pay on grant of promotion/financial up-gradation under MACP scheme, a Government servant has an option under FR 22(I)(a)(1) to get his pay fixed in the higher post/grade pay either from the date of his promotion / up-gradation or from the date of his next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification No.2 of Department Expenditure's OM No.1/1/2008-1C dated 13.09.2008.
 6. On grant of financial up-gradation under the scheme, there shall be no change in the designation, classification or higher status. However, financial and certain other benefits which are linked to the pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
 7. Pay drawn in the pay band and the grade pay allowed under the MACP scheme shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.
 8. The officials who are already drawing the Grade Pay mentioned in Column No.5 are eligible for financial up-gradation from the dates mentioned in Column No.4. They are also eligible to draw arrears from the dates mentioned in Column No.4.
 9. This issue with the approval of the Pr. CCIT (AP & Telangana), Hyderabad.




 एम. मुरली मोहन / M MURALI MOHAN
 आयकर आयुक्त(संस्थागत) एवं
 अप्पर आयकर आयुक्त (मुख्यालय एवं प्रशासन)
 COMMISSIONER OF INCOME TAX(In-situ) &
 ADDL. COMMISSIONER OF INCOME TAX (Hqrs)(Admin & Vig)
 प्रधान मुख्य आयकर आयुक्त का कार्यालय
 आन्ध्र प्रदेश व तेलंगाना, हैदराबाद
 O/O PR.CCIT, AP & TS, HYDERABAD

Copy to:

1. The officials concerned through the respective Heads of Office.
2. The Heads of Office concerned
3. The Accounts Section O/o Pr CCIT (AP & Telangana), Hyderabad
4. The ZAO, CBDT, Hyderabad.
5. The Notice Board.
6. To upload in www.incometaxhyderabad.gov.in
7. To Official Language Section, O/o Pr CCIT (AP & Telangana), Hyderabad for translation.